

Resolution No. 23-24***Approval of Collective Bargaining
Agreement with University
Professionals of Illinois, Local 4100***

WHEREAS, The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers; and

WHEREAS, Due to the expiration of terms and the resignation of one trustee, six members currently serve on the Board and the Office of Secretary is vacant;

WHEREAS, The Executive Committee is empowered to act on behalf of the Board of Trustees “for sufficient cause” pursuant to Article V, Section of the Board Bylaws;

WHEREAS, The Executive Committee is currently comprised of the Board Chair and the Board Vice Chair;

WHEREAS, The Board Chair has made a determination that sufficient cause exists for the Executive Committee to meet to approve the subject matter of this resolution in order to act timely and preserve employee relations;

WHEREAS, The University’s faculty are organized and represented by University Professionals of Illinois, Local 4100 (“UPI”), a labor union; and

WHEREAS, The University and UPI reached a collective bargaining agreement dated November 15, 2019, covering the time period of August 15, 2019 through and including August 15, 2022; and

WHEREAS, The University and UPI have been in earnest negotiations over a new collective bargaining agreement since June 2022 and with the assistance of a federally-appointed mediator since January 2023; and

WHEREAS, From April 11, 2023 through and including April 17, 2023, UPI engaged in a strike and work stoppage in support of its bargaining positions; and

WHEREAS, On the evening of April 17, 2023, the University and UPI reached a tentative agreement to resolve all outstanding issues and form a new collective bargaining agreement effective as of August 16, 2022; and

WHEREAS, UPI's faculty membership has ratified the proposed collective bargaining agreement attached hereto as Exhibit A (the "Collective Bargaining Agreement"); and

WHEREAS, The Executive Committee held a special meeting on April 28, 2023 to become fully advised of the terms and conditions of the Collective Bargaining Agreement, including all material changes thereto since the prior contract; and

WHEREAS, President Green recommends ratification of the Collective Bargaining Agreement; and

WHEREAS, The Executive Committee believes the Collective Bargaining Agreement has been reached in arms' length negotiations and is in the best interests of the University.

Now, therefore, it is:

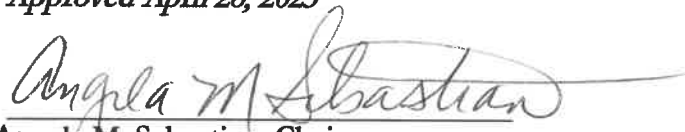
Resolved, that the Executive Committee on behalf of the Board approves the Collective Bargaining Agreement.

Resolved, that the Executive Committee on behalf of the Board directs the Chair and President to execute the Collective Bargaining Agreement on behalf of the University.

Resolved, that the Executive Committee on behalf of the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

Resolved, that this action will be reported to the Board at the next Board meeting pursuant to Article V, Section 3 of the Board Bylaws and shall be reflected in the minutes of that meeting.

Approved April 28, 2023


Angela M. Sebastian, Chair
Board of Trustees